

**AGENDA**

**SALARY BOARD MEETING**

***December 18, 2024***

Open meeting.

Public comments.

**OLD BUSINESS:**

Approve the minutes from the November 20, 2024 Salary Board Meeting on pages 1 through 2 of 3.

**NEW BUSINESS:**

Approve the New Hires, Separations, Changes and Miscellaneous on page 3.

Public comments.

Adjourn meeting.

**MONROE COUNTY COMMISSIONERS  
SALARY BOARD  
November 20, 2024**

The Monroe County Salary Board convened for the regularly scheduled meeting of November 20, 2024, with the following present: Vice-Chairman David Parker, Commissioner Sharon Laverdure, Controller Erik Diemer, Treasurer Theresa Johnson, and HR Assistant Director Theresa Ratliff.

Vice-Chairman Parker called the meeting to order at 11:01 AM.

Motion by Controller Erik Diemer and seconded by Commissioner Laverdure to approve the minutes from the October 16, 2024, Salary Board as presented. Motion carried.

Motion by Controller Erik Diemer and seconded by Commissioner Laverdure to approve the New Hires, Separations, Changes and Miscellaneous. Motion carried.

DATE: November 20, 2024

COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer

FROM: Heather Lambert, Human Resource Director

ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire, be present and vote with respect to any of their employee's who may be involved. If so, they should advise beforehand of their intentions to be present.

Hiring and firing decisions for employees in offices headed by elected officials are solely decided by the respective elected official.

NAME:	DEPARTMENT:	POSITION:	DATE:	REASON:	SALARY:
<b>NEW HIRES:</b>					
Aiden Dick	Career Link	Laborer	11/12/24	New Hire	\$ 10.00 /hr
Darius Wilson	Career Link	Laborer	11/12/24	New Hire	\$ 10.00 /hr
Darius Wilson	Career Link	Laborer	11/12/24	Did Not Start	\$ 10.00 /hr
Devin Cheatham	Career Link	Laborer	11/12/24	New Hire	\$ 10.00 /hr
Elizabeth Streczyk	Career Link	13 Career Counselor/Case Mgr	11/18/24	New Hire/Replacement	\$ 36,847.02 /yr
Harleigh Roeheny	Career Link	13 Career Counselor/Case Mgr	11/18/24	New Hire/Replacement	\$ 36,847.02 /yr
Jamaris Valentin	Career Link	Laborer	11/12/24	New Hire	\$ 10.00 /hr
Lindsay DeMarinis	Career Link	Laborer	11/12/24	New Hire	\$ 10.00 /hr
Randy Gonzalez	Career Link	Laborer	11/12/24	New Hire	\$ 10.00 /hr
Randy Gonzalez	Career Link	Laborer	11/12/24	Did Not Start	\$ 10.00 /hr
Clarence Anthony	Correctional Facility	14 Building Maintenance Tech	11/4/24	New Hire/Replacement	\$ 40,558.98 /yr
Emily Cuff	Courts	14 Court Monitor	10/28/24	New Hire/Replacement	\$ 35,314.83 /yr
Lori Dymond	Courts	10 Admin Asst Custody Conciliation	10/29/24	New Hire/Replacement	\$ 30,981.99 /yr
Jessica Schubert	District Justices	8 Technician Senior - 43-2-04 - Mancuso - Ch/EIw/Polk/Ross	11/18/24	New Hire/Replacement	\$ 28,815.51 /yr
Alexander Fryauff	Maintenance	12 Building Maintenance Mechanic	11/25/24	New Hire/New Position	\$ 38,045.40 /yr
Manuel Oyola	Maintenance	12 Building Maintenance Mechanic	11/25/24	New Hire/New Position	\$ 38,045.40 /yr
Jeremie Schuster	Planning	19 GIS Analyst/Planner	11/18/24	New Hire/Replacement	\$ 56,000.00 /yr
Samantha Curcio	Probation-Adult	16 Probation Officer Trainee	11/12/24	Rehire/Replacement	\$ 52,700.75 /yr
Kristen Koroly	Tax Claim	9 Accounting Tech	11/18/24	New Hire/Replacement	\$ 30,055.61 /yr

**SEPARATIONS:**

Merle Turitz	Aging	21 Administrative Officer II	12/13/24	Retired	\$ 54,422.16 /yr
Angelene Beauchamp	Aging	35 Care Mgr 2	11/27/24	Resigned	\$ 48,225.92 /yr
Phillip Barcafer	Commissioners	20 Risk Manager	1/21/25	Retired	\$ 65,796.90 /yr
Carl DeSimone	Correctional Facility	3 Grounds Custodian - Temp	11/8/24	End of Temp Assignment	\$ 12,936.00 /hr
Charles Olsommer	Correctional Facility	CO	11/27/24	Resigned	\$ 49,279.36 /yr
Garry Haidle	Correctional Facility	30 Warden	1/10/25	Retired	\$106,937.22 /yr
David Bicknell	Correctional Facility	CO	10/18/24	Resigned	\$ 47,199.36 /yr
Carlin Boeman	Courts	12 Minute Clerk/Judicial Asst PT	11/8/24	Resigned	\$ 18,651.12 /hr
Aubrey Levy	Maintenance	10 Admin/Secretary	10/24/24	Terminated	\$ 40,392.98 /yr

Steven Strouse	Maintenance	3 Custodian	10/25/24	Resigned	\$ 28,651.17 /yr
Lisa Cantor	Pre-Trial Services	16 Pretrial Officer Trainee	12/31/24	Resigned	\$ 43,868.24 /yr
Robert Angradi	Probation - Adult	24 Adult Dep Chief	12/13/24	Retired	\$101,100.22 /yr
Barbara Keiper	Tax Claim	Delq Tax Poster	11/15/24	Resigned	\$ 8.00 per posting
Cindy Treible	Tax Claim	Delq Tax Poster	11/15/24	Resigned	\$ 8.00 per posting
Lynn DeHaven	Tax Claim	9 Accounting Tech	10/29/24	Terminated	\$ 38,138.65 /yr
Karen Struckle	Tax Collectors	Tax Coll Mt Pocono	12/31/24	Resigned	
Carmen Rodriguez	Victim Witness	14 Direct Svc Advocate	12/20/24	Retired	\$ 50,028.78 /yr

**CHANGES:**

Angelene Beauchamp	Aging	35 Care Mgr 2	10/1-10/31/24	CM3 Out of Class Rate	\$ 25.0335 /hr
Michelle Clement-St Louis	Aging	35 Care Mgr 2	11/1-11/30/24	CM3 Out of Class Rate	\$ 27.1543 /hr
Andrew Hero	Correctional Facility	CO II	11/6/24	Contractual Increase (5yrs)	\$ 59,297.89 /yr
Britney Holt	Correctional Facility	CO II	11/1-11/2/24	Unpaid Suspension	\$ 56,932.93 /yr
George Balla	Correctional Facility	CO II	11/6/24	Contractual Increase (5yrs)	\$ 59,297.89 /yr
Elizabeth Anderson	District Attorney	22 Asst Dist Atty*	11/4/24	PT to FT	\$ 71,891.43 /yr
Michael Rooney	District Attorney	22 Asst Dist Atty*	10/22/24	Promotion	\$ 71,891.43 /yr
Summer Maziarz	Domestic Relations	12 Enforcement Specialist Sr	11/25/24	Promotion	\$ 33,460.52 /yr
Inna Korobka	PD	10 Application Intake Analyst	11/12/24	Transfer/Promotion	\$ 36,442.62 /yr
Natasha Bronne	Probation- Adult	18 Probation Officer	5/9/24	Contractual Increase (3yrs)	\$ 59,289.15 /yr
Ismael Ramos	Sheriff	8 Bailiff	9/9/24	Shift Differential	\$16,4607 /hr
Matthew Ertle	Sheriff	8 Bailiff	2/12/24	Shift Differential	\$16,4607 /hr
Deborah Storman	Tax Assessment	28 Chief Assessor	11/18/24	Promotion	\$ 78,386.79 /yr
Melinda Knitter	Tax Claim	26 Director of Tax Claim	11/18/24	Reclassification / Promotion	\$ 68,456.34 /yr
Tina Zito	Tax Claim	9 Accounting Tech	10/30-10/31/24	Unpaid Suspension	\$ 31,782.11 /yr
Susan Kinsley	Treasurer	9 Accounting Tech	10/30-10/31/24	Unpaid Suspension	\$ 31,319.29 /yr
Susan Kinsley	Treasurer	9 Accounting Tech	10/30-10/31/24	Correct Salary	\$ 35,793.47 /yr

**LONGEVITY:**

Debbie Woo	Aging	37 Care Mgr 3	11/30/24	Longevity Bonus	\$ 250.00 CS to Base
Maria Payano-Santiago	C&Y	37 Accountant II	11/30/24	Longevity Bonus	\$ 250.00 CS to Base
Kelly Eberle	Courts	12 Judge Asst Judge S Higgins	11/9/24	Longevity Bonus	\$ 250.00 RES to Base
Gregory Armond	Correctional Facility	18 Sergeant	11/15/24	Longevity Bonus	\$ 250.00 RES to Base
Justin Garcia	Correctional Facility	18 Sergeant	11/6/24	Longevity Bonus	\$ 250.00 RES to Base
Chad Martinez	District Attorney	22 Asst Dist Atty	11/20/24	Longevity Bonus	\$ 1,800.00 ATTY
Barbara McKenthin	Domestic Relations	11 Intergovernmental Specialist	11/23/24	Longevity Bonus	\$ 45.00 JUD to Base
Natasha Bronne	Probation - Adult	18 Prob Officer	11/12/24	Longevity Bonus	\$ 400.00 APD to Base
Russell Siple	Sheriff	18 Corporal/Asst FTO	11/15/24	Longevity Bonus	\$ 250.00 RES to Base
Eric Morin	Veterans Affairs	17 Deputy Director	11/6/24	Longevity Bonus	\$ 250.00 RES to Base

**MISCELLANEOUS:**

Approve the regrade of the Chief Assessor position from a Grade 30 to a Grade 28 effective 11/17/24

Public comments: Controller Erik Diemer asked when the Archer data will be available to him and if that would be before the Budget. Vice-Chairman Parker stated that it was still being worked on by Archer. Treasurer Thersa Johnson would also like to see it.

Motion by Controller Erik Diemer to adjourn the meeting at 11:03 AM.

  
 Theresa Ratliff  
 Assistant Director Human Resources

DATE: December 18, 2024						
COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer						
FROM: Heather Lambert, Human Resource Director						
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<b>NAME:</b>	<b>DEPARTMENT:</b>	<b>POSITION:</b>	<b>DATE:</b>	<b>REASON:</b>	<b>SALARY:</b>	
<b>NEW HIRES:</b>						
Amanda Webber	Children and Youth	35 Casw 2	12/2/24	New Hire/Replacement	\$ 44,570.57	/yr
Svetlana Puchalski	Children and Youth	25 SSA 2	12/9/24	New Hire	\$ 30,154.41	/yr
Carol Luthar	Conservation	21 Envir Educ Coor	1/6/25	New Hire/Replacement	\$ 54,804.69	/yr
Christina Davidson	Domestic Relations	10 Intake & Locate Specialist	12/23/24	Offer Declined	\$ 30,981.99	/yr
Christina Davidson	Domestic Relations	10 Intake & Locate Specialist	12/23/24	New Hire/Replacement	\$ 30,981.99	/yr
Robert Heeter	Domestic Relations	17 Investigator/DR	12/30/24	New Hire/Replacement	\$ 44,654.20	/yr
Greg Christine	Tax Assessment	Auxiliary Board Member - Alternate	1/1/25	New Appointment/Replacement		
Ann Marie Harris	Tax Claim	Tax Coll Mt Pocono	1/1/25	New Hire/Replacement		
<b>SEPARATIONS:</b>						
Amber Robles	Children and Youth	21 Fiscal Officer II	11/27/24	Resigned	\$ 54,804.88	/yr
Drew Wagner	Conservation	26 Hydraulic Engineer	12/31/24	Resigned	\$116,877.80	/yr
Bonita White	Correctional Facility	7 Office Asst Sr PT	12/12/24	Resigned	\$ 15.3179	/hr
Charlie Silverio	Correctional Facility	CO II	12/16/24	Resigned	\$ 59,592.00	/yr
Tyrone Wright	Correctional Facility	CO II	12/10/24	Retired	\$ 66,842.88	/yr
Wanda Rivera	Correctional Facility	CO II	12/10/24	Retired	\$ 66,842.88	/yr
Jennifer Condron	District Justices	7 Technician - 43-4-02 - Riley - Bar/Par/Pri/Mt Poc	12/13/24	Resigned	\$ 27,741.90	/yr
Kristin Santiago	District Justices	7 Technician - 43-2-01 - Anzini - Stbg Boro	11/15/24	Terminated	\$ 27,741.90	/yr
Kenyatta Smartt	Fiscal Affairs	13 Acct Tech Fiscal	12/31/24	Resigned	\$ 37,569.48	/yr
Debra Miller	Maintenance	4 Custodian Sr	12/6/24	Retired	\$ 33,015.42	/yr
Tristan Cadogan	Maintenance	3 Custodian	11/20/24	Non-Retained	\$ 27,506.96	/yr
Mary Chodkiewicz	Tax Assessment	Auxiliary Board Member - Alternate	11/28/24	Resigned		
<b>CHANGES:</b>						
Annalise Cole	Aging	35 Care Mgr 2	12/16/24	Promotion	\$ 44,570.52	/yr
Brittany Angelica	Aging	37 Care Mgr 3	12/16/24	Promotion	\$ 53,048.22	/yr
Amanda Van Dunk	Children and Youth	35 Casw 2	12/30/24	PT to FT	\$ 47,704.02	/yr
Megan McDonnell	Children and Youth	37 Casw 3	12/16/24	Promotion	\$ 49,840.53	/yr
Eric Whiteman	Correctional Facility	CO II	12/16/24	Shift Differential	\$ 28.5086	/hr
George Bella	Correctional Facility	CO II	12/16/24	Shift Differential	\$ 28.5086	/hr
Luciano Frias	Correctional Facility	CO II	12/16/24	Shift Differential	\$ 28.5086	/hr
Peter Nunez	Correctional Facility	18 Asst Bldg Maintenance Supv	12/23/24	Promotion	\$ 47,384.37	/yr
Terez Williams	Correctional Facility	CO II	12/16/24	Shift Differential	\$ 25.5339	/hr
Vito LaNeve	Correctional Facility	21 Bldg Maint Suprv	12/23/24	Promotion	\$ 54,804.69	/yr
Wanda Rivera	Correctional Facility	CO II	1/25/25	Cancel Longevity Bonus	\$ 875.00	CO
Gina Schaefer	Courts	10 Admin Assistant	8/26/24	FT Hours	\$ 38,908.32	/yr
Justin Alishusky	Maintenance	4 Custodian Sr	12/3/24	Promotion	\$ 29,751.28	/yr
Ronald Rogers	Maintenance	4 Custodian Sr	12/17/24	Promotion	\$ 29,751.28	/yr
Alyscia Hill	Probation - Adult	20 Probation Officer, Sr Adult	6/22/21	Missed Longevity Bonus	\$25	APO to Base
Alyscia Hill	Probation - Adult	20 Probation Officer, Sr Adult	6/22/23	Missed Longevity Bonus	\$25	APO to Base
Alyscia Hill	Probation - Adult	20 Probation Officer, Sr Adult	6/22/24	Missed Longevity Bonus	\$25	APO to Base
Destiny Conard	Public Defender	22 Asst Public Def	11/21/24	Indigent Grant Bonus	\$ 7,500.00	Lump Sum
Michelle Proowski	Sheriff	8 Office Asst Sr, Firearms	12/12-13, 16-18/24	Unpaid Suspension	\$ 33,743.01	/yr
Susan Felker	Tax Assessment	20 Deputy Chief Assessor	12/9/24	Promotion	\$ 54,568.61	/yr
<b>LONGEVITY:</b>						
Wanda Rivera	Correctional Facility	CO II	1/25/25	Longevity Bonus	\$ 875.00	CO
Kimberly Lippincott	District Attorney	17 Detective/DA	12/17/24	Longevity Bonus	\$ 475.00	DET
Denise Caputo	Domestic Relations	11 Intergovernmental Specialist	12/9/24	Longevity Bonus	\$ 45.00	JUD to Base
Frank Biank	Probation - Adult	20 Probation Officer, Sr Adult	12/8/24	Longevity Bonus	\$ 25.00	APO to Base
Carl Morgan	Probation - Adult	20 Probation Officer, Sr Adult	12/7/24	Longevity Bonus	\$ 25.00	APO to Base
Gregory Yeager	Probation - Juv	20 Probation Officer, Sr Juvenile	12/29/24	Longevity Bonus	\$ 25.00	APO to Base
<b>MISCELLANEOUS:</b>						
Approve the request from Deborah Storman to change the Deputy Chief Assessors weekly hours from 37.5 to 40						