

AGENDA

SALARY BOARD MEETING

September 16, 2026

Open meeting.

Public comments.

OLD BUSINESS:

Approve the minutes from September 2, 2026 Salary Board Meeting on pages 1 - 2 of 3.

NEW BUSINESS:

Approve the New Hires, Separations, Changes and Miscellaneous on page 3 of 3.

Public comments.

Adjourn meeting.



**MONROE COUNTY COMMISSIONERS
SALARY BOARD
SEPTEMBER 2, 2026**

The Monroe County Salary Board convened for the regularly scheduled meeting of September 2, 2026, with the following present: Chairman John Christy, Vice-Chairman David Parker, Commissioner Sharon Laverdure, Controller Erik Diemer, Chief Clerk Robert Gress, Solicitor Deborah Huffman and HR Director Heather Lambert.

Chairman Christy called the meeting to order at 11:07AM

Public Comments: None

Old Business:

Motion by Commissioner Laverdure and seconded by Vice-Chairman Parker to approve the minutes from the August 19, 2026, Salary Board Meeting as presented. Motion carried.

New Business:

Motion by Commissioner Laverdure and second by Vice-Chairman Parker to approve the New Hires, Separations, Changes and Miscellaneous as amended and shown below. Motion Carried.

DATE: September 2, 2026

COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer

ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire, be present and vote with respect to any of their employee's who may be involved. If so, they should advise beforehand of their intentions to be present.

Hiring and firing decisions for employees in offices headed by elected officials are solely decided by the respective elected official

FIRST NAME	DEPARTMENT:	POSITION:	STEP:	DATE:	REASON:	HOURLY/BWKLKLY:	ANNUAL:
NEW HIRES:							
Medico, Christopher	Correctional Facility	CO	N/A	8/24/26	Did Not Start	\$ 26 0156	\$ 54 112 45
Smith, Samantha	C&Y	33 CASW 1	N/A	9/8/26	New Hire/Replacement	\$ 19 5801	\$ 38 181 11
Giovinazzo, Ashley	District Attorney	CID- Intern	N/A	9/3/26	New Hire/Temp	\$ 10 0000	N/A
Scianillo, Michael	District Attorney	17 Detective/DA	N/A	9/14/26	New Hire/Replacement	\$ 33 5900	\$ 69 867 20
Wallace, Sherene	District Attorney	5 Legal Secretary	1	9/8/26	New Hire/Replacement	\$ 20 19	\$ 41 995 20
Hefferan, Jennifer	District Justices	10 Advanced Technician- Judge Johnson	N/A	9/21/26	New Hire/Replacement	\$ 19 0284	\$ 34 631 68
SEPARATIONS:							
Leon, Lucius	CareerLink	Laborer	N/A	7/31/26	Updated Name- Program Ended	\$ 10 0000	N/A
Morales, Kayla	CareerLink	Laborer	N/A	7/31/26	Program Ended	\$ 10 0000	N/A
Quintois, Thomas	Planning	America 250 Intern	N/A	7/31/26	Internship Ended	\$ 15 0000	N/A
Rafikia, Emily	Treasurer	Office Asst- TEMP	N/A	8/14/26	Temp Position Ended	\$ 15 0000	N/A
CHANGES:							
Hosier, Cheryl	Aging	12 Fiscal Officer II*	5	9/12/26	Anniversary Step Increase	\$ 2 382 75	\$ 61 951 50
Maldonado, Catalina	Aging	35 Care Manager 2	N/A	9/8/26	Promotion	\$ 23 2567	\$ 45 350 55
Hasker, Michelle	Assessment	13 Assistant Chief Assessor*	1	9/7/26	Promotion	\$ 2 410 40	\$ 62 670 40
Catania, Geara	C&Y	35 Casw 2	N/A	7/31/26	Promo w/o Exam	\$ 23 2567	\$ 45 350 55
Lederer, Derek	Conservation District	8 Environmental Educator*	4	9/5/26	Anniversary Step Increase	\$ 2 060 80	\$ 53 580 80
O'Brien, Magali	Correctional Facility	1 Tradesworker I	8	9/7/26	Anniversary Step Increase	\$ 18 51	\$ 38 500 80
Ruddy, Eugene	Correctional Facility	19 Warden*	3	9/2/26	Anniversary Step Increase	\$ 3 627 20	\$ 94 307 20
Capano, Amy	Courts	6 Minute Clerk/Judicial Asst	1	9/8/26	Promotion	\$ 21 43	\$ 44 574 40
Tuin, Kimberly	Courts	11 Law Clerk*	4	9/11/26	Anniversary Step Increase	\$ 2 381 60	\$ 61 921 60
Richey, Connor	Emergency Services	8 Planner 1 Critical Infrastructure Prep	2	9/15/26	Anniversary Step Increase	\$ 24 52	\$ 51 001 60
Kernick, Ashley	Fiscal	11 Grants Manager*	4	9/8/26	Anniversary Step Increase	\$ 2 381 60	\$ 61 921 60
Alvarado Marin, Scarlet	Maintenance	1 Tradesworker I (Night)	2	9/2/26	Anniversary Step Increase	\$ 16 15	\$ 33 592 00
Vorhis, Lori	Prothonotary/COC	4 Records Technician (P)	3	9/9/26	Anniversary Step Increase	\$ 19 91	\$ 41 412 80
Hill, Jacob	Public Defender	22 Asst Public Defender*	N/A	9/16/26	Contractual Increase (25 to 60 mos)	\$ 3 257 23	\$ 84 688 09
Knight, Sarah	Public Defender	22 Asst Public Defender*	N/A	9/7/26	Contractual Increase (61 to 120 mos)	\$ 3 633 55	\$ 94 472 41
Welliver, Schneek, Dina	Public Defender	7 Paralegal Analyst	3	9/3/26	Anniversary Step Increase	\$ 23 82	\$ 49 545 60
Tessitore, Tiana	Register & Recorder	4 Deputy (D)	2	9/10/26	Anniversary Step Increase	\$ 19 42	\$ 40 393 60
Kearns, Connor	Sheriff	3 Bailiff (Night)	3	9/9/26	Anniversary Step Increase	\$ 19 16	\$ 39 852 80
West, Elizabeth	Sheriff	3 Administrative Specialist II	2	9/2/26	Anniversary Step Increase	\$ 18 15	\$ 37 752 00

LONGEVITY:

Clement-St Louis, Michelle	Aging	35 Care Manager 2	N/A	9/8/26	Longevity Bonus	\$	250.00	CS to Base
Brown, Diana	C&Y	37 Casw 3	N/A	9/6/26	Longevity Bonus	\$	250.00	CS to Base
Petersen, Annet	C&Y	12 Supervisor I* Ongoing Services	2	9/8/26	Longevity Bonus	\$	275.00	RES
Kelly, Kelly	Courts	18 Court Reporter	N/A	9/17/26	Longevity Bonus	\$	45.00	JUD to Base
O'Brien, Magali	Correctional Facility	1 Tradesworker I	7	9/7/26	Longevity Bonus	\$	500.00	RES
Koopman, Eric	Planning	13 Senior Planner Lead	8	9/5/26	Longevity Bonus	\$	1,000.00	RES
Davidson, Simone	Probation-Adult	9 Probation Secretary	N/A	9/5/26	Longevity Bonus	\$	45.00	JUD to Base
Demsey, Jason	Voter Registration	6 Admin Coordinator/Technician	5	9/14/26	Longevity Bonus	\$	800.00	RES

MISCELLANEOUS:

Correct the incorrect on-call rate for DRO Investigators on the 8/5/26 agenda to \$250

Approve request from Director of Tax Claim, Mindy Knitter, to allow Manjana Mihalopoulos to work OT on Saturday 9/12/26

Public Comments:

Motion by Commissioner Laverdure to adjourn the meeting at 11:08AM.



Heather Lambert
HR Director

3

PERSONNEL AGENDA - NEW HIRES, SEPARATIONS & CHANGES							
DATE: September 16, 2026							
COPIES TO: Chairman John Christy, Vice-Chairman David Parker, Commissioner Sharon Laverdure, and Controller Erik Diemer							
FROM: Heather Lambert, Human Resource Director							
ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire,							
be present and vote with respect to any of their employees who may be involved. If so, they should							
advise beforehand of their intentions to be present.							
FIRST NAME	DEPARTMENT:	POSITION:	STEP:	DATE:	REASON:	HOURLY/BIWKLY:	ANNUAL:
NEW HIRES:							
Bell, Jared	Aging	33 Fiscal Technician	N/A	9/21/26	New Hire/Replacement	\$ 19.1582	\$ 37,358.49
Davis, Patricia	Aging	29 Sr Ctr Mgr I - PT	N/A	9/21/26	New Hire/Replacement	\$ 17.3940	N/A
Smith, Samantha	C&Y	33 CASW 1	N/A	9/8/26	Did Not Start	\$ 19.5801	\$ 38,181.11
Quiceno Botoero, Laura Caroline	Conservation District	3 Administrative Specialist II	2	9/8/26	New Hire/Replacement	\$ 18.1500	\$ 37,752.00
Ralston, Kristy	Coroner	7 Deputy Coroner	1	9/21/26	New Hire/Replacement	\$ 22.6700	\$ 47,153.60
Johnson, Brooke	District Attorney	3 Administrative Specialist II	1	9/21/26	New Hire/Replacement	\$ 17.7100	\$ 36,836.80
SEPARATIONS:							
Gilliam, Kimberly	Human Resources	4 Administrative Specialist III	4	9/3/26	Terminated	\$ 20.4100	\$42,452.80
McElwain, Lisa	Prothonotary	4 Records Technician (P)	10	9/18/26	Resigned	\$ 24.6400	\$51,251.20
Korup, Matthew	Sheriff	10 Armed Bailiff	1	9/8/26	Non-Retained	\$ 18.95	\$39,416.00
CHANGES:							
Dietz, Leslie	Aging	12 Administrative Officer II*	6	10/5/26	Anniversary STEP	\$ 2,463.7500	\$64,057.50
Gussett, Andrea	Controller	11 Auditor	4	9/25/26	Anniversary STEP	\$ 29.7700	\$ 61,921.60
Flint, Diana	Conservation District	3 Administrative Specialist II	6	9/28/26	Anniversary STEP	\$ 20.1400	\$ 41,891.20
Bowlby, Jarrett	Correctional Facility	CO II	N/A	9/25/26	Contractual Increase - 3 yr	\$ 30.0719	\$ 62,549.55
Holt, Brittney	Correctional Facility	CO II	N/A	9/11/26	Indefinite Suspension	\$ 30.0720	\$ 62,549.76
Reese, Gregory	Correctional Facility	CO II	N/A	9/25/26	Contractual Increase - 3 yr	\$ 30.0719	\$ 62,549.55
Rebert, Sarah	Correctional Facility Admin	8 Education & Volunteer Coordinator	2	10/6/26	Anniversary STEP	\$ 24.5200	\$ 47,814.00
Warner, Kira	Courts	14 Law Librarian	N/A	9/21/26	Promotion	\$ 21.4400	\$ 39,020.80
Gallo, Brianne	District Attorney	6 Direct Service Advocate	2	9/29/26	Anniversary STEP	\$ 21.9700	\$ 45,697.60
Pirozzi-Miller, Elizabeth	District Justices	7 Technician	N/A	9/21/26	Lateral Transfer	\$ 17.2214	\$ 31,342.95
Rivera-Guzman, Samuel	Prothonotary/Clerk of Courts	4 Deputy (P)	2	9/21/26	Lateral Transfer	\$ 19.4200	\$ 40,393.60
Closs, Eric	Public Defender	17 Chief Appellate/Motions Writer*	10	9/30/26	Anniversary STEP	\$ 3,649.6000	\$ 94,889.60
Closs, Eric	Public Defender	17 Chief Appellate/Motions Writer*	10	9/30/26	Indigent Grant Bonus	N/A	\$ 10,000.00
DeMatteo, Danielle	Public Defender	5 Legal Secretary	3	9/16/26	Anniversary STEP	\$ 21.21	\$ 44,116.80
Macri, Peter	Sheriff	3 Bailiff	7	9/17/26	Anniversary STEP	\$ 20.83	\$ 43,326.40
Magee, Christopher	Sheriff	6 Assistant Bailiff Supervisor	2	10/1/26	Anniversary STEP	\$ 21.97	\$ 45,697.60
Manko-Vachtar, Kristina	Sheriff	8 Deputy Sheriff	5	9/23/26	Anniversary STEP	\$ 26.31	\$ 54,274.80
LONGEVITY:							
Block, Canaan	Assessment	3 Administrative Specialist III	4	9/20/26	Longevity Bonus	\$ 250.00	RES
Flint, Diana	Conservation District	3 Administrative Specialist III	5	9/28/2026	Longevity Bonus	\$ 275.00	RES
Muehleisen, Jessica	Courts	11 Executive Admin Assist PJ	3	9/18/26	Longevity Bonus	\$ 825.00	RES
Danish, Robin Elaine	District Justices	7 Technician	N/A	9/23/26	Longevity Bonus	\$ 45.00	JUD to Base
Munch, Sherri Ann	Domestic Relations	12 Work Search Specialist	N/A	9/24/26	Longevity Bonus	\$ 45.00	JUD to Base
Macri, Peter	Sheriff	3 Bailiff	6	9/17/2026	Longevity Bonus	\$ 325.00	RES
MISCELLANEOUS:							
Approve donation of leave for Ariel Jones							
1 Nasatka, James				8 Vacation Hrs	\$325.72		
	Ariel Jones	28.0461/hr		1.66 Days	\$325.72		