

AGENDA

SALARY BOARD MEETING

November 20, 2024

Open meeting.

Public comments.

OLD BUSINESS:

Approve the minutes from the October 16, 2024 Salary Board Meeting on pages 1 through 2 of 4.

NEW BUSINESS:

Approve the New Hires, Separations, Changes and Miscellaneous on pages 3 through 4.

Public comments.

Adjourn meeting.

**MONROE COUNTY COMMISSIONERS
SALARY BOARD
October 16, 2024**

The Monroe County Salary Board convened for the regularly scheduled meeting of October 16, 2024, with the following present: Chairman John Christy, Vice-Chairman David Parker, Commissioner Sharon Laverdure, Controller Erik Diemer, Chief Clerk Robert Gress, Treasurer Theresa Johnson, and HR Director Heather Lambert.

Chairman Christy called the meeting to order at 11:01 AM.

Motion by Vice-Chairman Parker and seconded by Commissioner Laverdure to approve the minutes from the September 18, 2024, Salary Board as presented. Motion carried.

Motion by Vice-Chairman Parker and seconded by Controller Diemer to approve the New Hires, Separations, Changes and Miscellaneous. Motion carried.

DATE: October 16, 2024

COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer

FROM: Heather Lambert, Human Resource Director

ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire, be present and vote with respect to any of their employee's who may be involved. If so, they should advise beforehand of their intentions to be present.

Hiring and firing decisions for employees in offices headed by elected officials are solely decided by the respective elected official.

| NAME: | DEPARTMENT: | POSITION: | DATE: | REASON: | SALARY: |
|---------------------|-----------------------|---|----------|------------------------------|-----------------|
| NEW HIRES: | | | | | |
| Jaileen Camacho | Career Link | Laborer | 10/1/24 | New Hire | \$ 10.0000 /hr |
| Darryl Sanders | Career Link | Laborer | 10/8/24 | Update Start Date | \$ 10.0000 /hr |
| Fantaisha Palmer | Career Link | Laborer | 10/8/24 | Update Start Date | \$ 10.0000 /hr |
| Jaileen Camacho | Career Link | Laborer | 10/8/24 | New Hire | \$ 10.0000 /hr |
| Kaylee Strunk | Career Link | Laborer | 10/8/24 | Update Start Date | \$ 10.0000 /hr |
| Kevin Cloward | Career Link | Laborer | 10/8/24 | Update Start Date | \$ 10.0000 /hr |
| Ontea Gates | Career Link | Laborer | 10/8/24 | Re-Hire | \$ 10.0000 /hr |
| Amber Robles | Children & Youth | 21 Fiscal Officer II* | 10/21/24 | New Hire/Replacement | \$54,804.69 /yr |
| Samantha Benway | Conservation | 7 Office Asst Sr | 10/28/24 | New Hire/Replacement | \$31,861.23 /yr |
| Bonita White | Correctional Facility | 7 Office Asst Sr PT | 10/8/24 | New Hire/Replacement | \$ 15.3179 /hr |
| Pamela Keemer | Correctional Facility | CO I | 9/23/24 | Did Not Start | \$47,199.36 /yr |
| Victoria Lawton | Correctional Facility | CO I | 9/23/24 | Did Not Start | \$47,199.36 /yr |
| Hung Huynh | Courts | 21 Law Clerk Sr* Pres Judge Worthington | 10/1/24 | New Hire/Replacement | \$54,804.69 /yr |
| Monika Halicki | District Attorney | 22 Asst Dist Atty* | 10/21/24 | New Hire/Replacement | \$71,891.43 /yr |
| Malgorzata Sexton | Fiscal | 19 Accountant 1 | 10/15/24 | New Hire/Replacement | \$49,850.47 /yr |
| Raymond Calderon | Maintenance | 12 Bldg Maint Mech | 11/5/24 | New Hire/Replacement | \$38,048.42 /yr |
| Steven Strouse | Maintenance | 3 Custodian | 10/7/24 | New Hire/Replacement | \$28,650.98 /yr |
| Charles Grimsey | Maintenance | 3 Custodian | 10/21/24 | New Hire/Replacement | \$27,506.98 /yr |
| Tristan Cadogan | Maintenance | 3 Custodian | 10/15/24 | New Hire/Replacement | \$27,506.98 /yr |
| Viansa Santiago | Public Defender | 10 Application Intake Analyst | 10/7/24 | New Hire/Replacement | \$35,582.32 /yr |
| Viansa Santiago | Public Defender | 10 Application Intake Analyst | 10/7/24 | Change to Rehire/Replacement | \$35,582.32 /yr |
| Destiny Conard | Public Defender | 22 Asst Public Def* | 10/21/24 | New Hire/Replacement | \$71,891.43 /yr |
| SEPARATIONS: | | | | | |
| Mayra Gold | Aging | 29 Case Aide II | 10/4/24 | Resigned | \$33,908.55 /yr |
| Rossana Chobanova | Career Link | 13 Career Couns/Case Mgr | 10/14/24 | Resigned | \$36,847.01 /yr |
| Lisa Kershaw | Conservation District | 7 Office Asst Sr | 9/17/24 | Resigned | \$31,861.23 /yr |
| Bradford Harkley | Correctional Facility | 21 Bldg Maint Suprv | 10/25/24 | Resigned | \$60,883.26 /yr |
| Richard Vitello | Courts | 10 Admin Asst Custody Conciliation | 9/18/24 | Terminated | \$30,982.04 /yr |
| Brian Gaita | Domestic Relations | 17 Investigator/DR | 11/1/24 | Retired | \$47,427.74 /yr |
| William Niedzwiecki | Emergency Services | 17 Planner I - Critical Infrastructure | 9/30/24 | Resigned | \$46,000.03 /yr |
| Dominique Carbone | Maintenance | 4 Custodian Sr | 9/11/24 | Resigned | \$29,751.07 /yr |
| Madeline Bussenger | Public Defender | Certified Legal Intern | 7/30/24 | End of Internship | \$ 15.0000 /hr |
| Robert Daniels | Public Defender | Certified Legal Intern | 8/9/24 | End of Internship | \$ 15.0000 /hr |
| Andrew Ricks | Vector Cont | 14 Vector Technician Temp | 10/4/24 | End of Temp Assignment | \$40,558.54 /yr |
| Andrew Ricks | Vector Cont | 14 Vector Technician Temp | 10/3/24 | Update End Date | \$ 19.4993 /hr |

CHANGES:

| | | | | | | |
|-----------------|------------------------------|-----------------------------------|----------------|---------------------------|-------------|----------|
| Jenna Moore | Children & Youth | 20 Supervisor I Intake/CPS | 10/21/24 | Promotion | \$56,887.40 | /yr |
| Aaron Miller | Conservation District | 6 Maintenance Technician/Handyman | 10/15/24 | Transfer/Promotion | \$35,829.24 | /yr |
| Brittney Holt | Correctional Facility | CO II | 10/12/24 | Contractual Inc - 3 Years | \$56,932.93 | /yr |
| Laquan Jenkins | Correctional Facility | CO II | 10/12/24 | Contractual Inc - 3 Years | \$56,932.93 | /yr |
| Alexis White | Domestic Relations | 10 Enforc&data lmg Tec- Jud | 10/7/24 | Promotion | \$30,981.99 | /yr |
| Ralph Ayala | Maintenance | 4 Custodian Sr | 10/1/24 | Promotion | \$29,751.07 | /yr |
| Timothy Nixon | Maintenance | 3 Custodian | 4/8/24 | Correct Starting Salary | \$28,650.98 | /yr |
| Timothy Nixon | Maintenance | 4 Custodian Sr | 4/8/24 | Promotion | \$29,751.07 | /yr |
| Alyssa Herrera | Probation - Adult | 9 Probation Secretary | 11/2-12/14/24 | LOA | \$41,094.98 | /yr |
| Faith Mejias | Prothonotary/Clerk of Courts | 10 Deputy Prothonotary | 10/7/24 | Promotion | \$36,441.81 | /yr |
| Deborah Punch | Prothonotary/Clerk of Courts | 11 Deputy Prothonotary | 10/7/24 | Promotion | \$46,952.67 | /yr |
| Jacob Hill | Public Defender | 22 Asst Public Def | 9/16/24 | Indigent Grant Bonus | \$ 7,500.00 | Lump Sum |
| Sherry Frisbie | Voter Registration | 12 Accounting Tech Sr. | 10/15-10/29/24 | Temp Additional Position | \$ 21,129.9 | /hr |
| Lance Robson | Voter Registration | 33 Casw 1 | 10/15-10/29/24 | Temp Additional Position | \$ 19,243.3 | /hr |
| Susan Sebring | Voter Registration | 8 Data Entry Clerk | 10/15-10/29/24 | Temp Additional Position | \$ 18,081.0 | /hr |
| Heather Oberman | Voter Registration | 8 Office Asst Sr | 10/15-10/29/24 | Temp Additional Position | \$ 18,087.1 | /hr |

LONGEVITY:

| | | | | | | |
|------------------------|-----------------------|--|----------|-----------------|-----------|-------------|
| Mary Volney | Career Link | 10 Admin Asst | 10/11/24 | Longevity Bonus | \$ 250.00 | RES to Base |
| Leticia Couttlen | Children & Youth | 35 Casw 2 | 10/7/24 | Longevity Bonus | \$ 250.00 | CS to Base |
| Megan McDonnell | Children & Youth | 35 Casw 2 | 10/7/24 | Longevity Bonus | \$ 250.00 | CS to Base |
| Andrew Hero | Correctional Facility | CO II | 11/6/24 | Longevity Bonus | \$ 400.00 | CO |
| Edwin Altamirano | Correctional Facility | CO II | 11/19/24 | Longevity Bonus | \$ 425.00 | CO |
| Erin Miller | Correctional Facility | CO II | 11/13/24 | Longevity Bonus | \$ 725.00 | CO |
| George Balla | Correctional Facility | CO II | 11/6/24 | Longevity Bonus | \$ 400.00 | CO |
| Jessica Irizarry | Correctional Facility | CO II | 11/20/24 | Longevity Bonus | \$ 450.00 | CO |
| Radlan Laylor | Correctional Facility | CO II | 11/4/24 | Longevity Bonus | \$ 500.00 | CO |
| Russell Best | Correctional Facility | CO II | 11/20/24 | Longevity Bonus | \$ 450.00 | CO |
| Stephen Wilson | Correctional Facility | CO II | 11/4/24 | Longevity Bonus | \$ 500.00 | CO |
| Marie Strouse | Courts | 19 Court Reporter Sr. | 10/2/24 | Longevity Bonus | \$ 45.00 | JUD to Base |
| Sherry Hartman-Perlman | District Justices | 10 Advanced Tech - 43-3-02 - Gasper - Ham/Stroud Twp | 10/25/24 | Longevity Bonus | \$ 45.00 | JUD to Base |
| Jenelle Jones | Domestic Relations | 12 Enfrcemnt Spec Sr | 10/31/24 | Longevity Bonus | \$ 720.00 | JUD to Base |
| Nicole Sedorchuk | Probation-Adult | 20 Probation Officer, Sr Adult | 10/29/24 | Longevity Bonus | \$ 25.00 | APD to Base |
| Opal Dunlap | Probation-Adult | 20 Probation Officer, Sr Adult | 10/9/24 | Longevity Bonus | \$ 25.00 | APD to Base |
| Kayla Lyon | Sheriff | 9 Real Estate Civil Court Clerk | 10/21/24 | Longevity Bonus | \$ 250.00 | RES to Base |
| Lorie Dehaven | Treasurer | 18 Chief Dep-Treas | 10/8/24 | Longevity Bonus | \$ 250.00 | RES to Base |

MISCELLANEOUS:

Approve the request from Mary Claire Megargle to place CW2 on a monthly Protective Services rotation and pay them out of class per the PSSU CBA until Protective Service can be restaffed with CW 3.

Public comments: Erik Diemer asked if the Archer Salary Study has come back yet. Theresa Johnson asked about the hours her employee will work as it pertains to Voter Registration-after hours.

Motion by Chairman Christy to adjourn the meeting at 11:02 AM.



Heather Lambert
Director Human Resources

| | | | | | |
|---|-----------------------|--|----------------|------------------------------|-----------------------|
| DATE: November 20, 2024 | | | | | |
| COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer | | | | | |
| FROM: Heather Lambert, Human Resource Director | | | | | |
| ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire, be present and vote with respect to any of their employee's who may be involved. If so, they should advise beforehand of their intentions to be present. | | | | | |
| <i>Hiring and firing decisions for employees in offices headed by elected officials are solely decided by the respective elected official.</i> | | | | | |
| NAME: | DEPARTMENT: | POSITION: | DATE: | REASON: | SALARY: |
| NEW HIRES: | | | | | |
| Aiden Dick | Career Link | Laborer | 11/12/24 | New Hire | \$ 10.00 /hr |
| Darius Wilson | Career Link | Laborer | 11/12/24 | New Hire | \$ 10.00 /hr |
| Darius Wilson | Career Link | Laborer | 11/12/24 | Did Not Start | \$ 10.00 /hr |
| Devin Cheatham | Career Link | Laborer | 11/12/24 | New Hire | \$ 10.00 /hr |
| Elizabeth Streczyk | Career Link | 13 Career Counselor/Case Mgr | 11/18/24 | New Hire/Replacement | \$ 36,847.02 /yr |
| Harleigh Roeheny | Career Link | 13 Career Counselor/Case Mgr | 11/18/24 | New Hire/Replacement | \$ 36,847.02 /yr |
| Jamaris Valentin | Career Link | Laborer | 11/12/24 | New Hire | \$ 10.00 /hr |
| Lindsay DeMarinis | Career Link | Laborer | 11/12/24 | New Hire | \$ 10.00 /hr |
| Randy Gonzalez | Career Link | Laborer | 11/12/24 | New Hire | \$ 10.00 /hr |
| Randy Gonzalez | Career Link | Laborer | 11/12/24 | Did Not Start | \$ 10.00 /hr |
| Clarence Anthony | Correctional Facility | 14 Building Maintenance Tech | 11/4/24 | New Hire/Replacement | \$ 40,558.56 /yr |
| Emily Cuff | Courts | 14 Court Monitor | 10/28/24 | New Hire/Replacement | \$ 35,314.83 /yr |
| Lori Dymond | Courts | 10 Admin Asst Custody Conciliation | 10/29/24 | New Hire/Replacement | \$ 30,981.99 /yr |
| Jessica Schubert | District Justices | 8 Technician Senior - 43-3-04 - Mancuso - Ch/Elk/Polk/Ross | 11/18/24 | New Hire/Replacement | \$ 28,815.51 /yr |
| Alexander Fryauff | Maintenance | 12 Building Maintenance Mechanic | 11/25/24 | New Hire/New Position | \$ 38,048.40 /yr |
| Manuel Oyola | Maintenance | 12 Building Maintenance Mechanic | 11/25/24 | New Hire/New Position | \$ 38,048.40 /yr |
| Jeremie Schuster | Planning | 19 GIS Analyst/Planner | 11/18/24 | New Hire/Replacement | \$ 56,000.00 /yr |
| Samantha Curcio | Probation-Adult | 16 Probation Officer Trainee | 11/12/24 | Rehire/Replacement | \$ 52,700.75 /yr |
| Kristen Koroly | Tax Claim | 9 Accounting Tech | 11/18/24 | New Hire/Replacement | \$ 30,056.61 /yr |
| SEPARATIONS: | | | | | |
| Merle Turitz | Aging | 21 Administrative Officer II | 12/13/24 | Retired | \$ 54,422.16 /yr |
| Angelene Beauchamp | Aging | 35 Care Mgr 2 | 11/27/24 | Resigned | \$ 46,225.92 /yr |
| Phillip Barcafer | Commissioners | 20 Risk Manager | 1/21/25 | Retired | \$ 65,796.90 /yr |
| Carl DeSimone | Correctional Facility | 3 Grounds Custodian - Temp | 11/8/24 | End of Temp Assignment | \$ 12,936.00 /hr |
| Charles Olsommer | Correctional Facility | CO | 11/27/24 | Resigned | \$ 49,279.36 /yr |
| Garry Haidle | Correctional Facility | 30 Warden | 1/10/25 | Retired | \$ 106,937.22 /yr |
| David Bicknell | Correctional Facility | CO | 10/18/24 | Resigned | \$ 47,199.36 /yr |
| Carlin Boeman | Courts | 12 Minute Clerk/Judicial Asst PT | 11/8/24 | Resigned | \$ 18,651.20 /hr |
| Aubrey Levy | Maintenance | 10 Admin/Secretary | 10/24/24 | Terminated | \$ 40,392.98 /yr |
| Steven Strouse | Maintenance | 3 Custodian | 10/25/24 | Resigned | \$ 28,651.17 /yr |
| Lisa Cantor | Pre-Trial Services | 16 Pretrial Officer Trainee | 12/31/24 | Resigned | \$ 43,868.24 /yr |
| Robert Angradi | Probation - Adult | 24 Adult Dep Chief | 12/13/24 | Retired | \$ 101,100.22 /yr |
| Barbara Keiper | Tax Claim | Delq Tax Poster | 11/15/24 | Resigned | \$ 8.00 per posting |
| Cindy Treible | Tax Claim | Delq Tax Poster | 11/15/24 | Resigned | \$ 8.00 per posting |
| Lynn DeHaven | Tax Claim | 9 Accounting Tech | 10/29/24 | Terminated | \$ 38,138.65 /yr |
| Karen Struckle | Tax Collectors | Tax Coll Mt Pocono | 12/31/24 | Resigned | |
| Carmen Rodriguez | Victim Witness | 14 Direct Svc Advocate | 12/20/24 | Retired | \$ 50,028.78 /yr |
| CHANGES: | | | | | |
| Angelene Beauchamp | Aging | 35 Care Mgr 2 | 10/1-10/31/24 | CM3 Out of Class Rate | \$ 25,0335 /hr |
| Michelle Clement-St Louis | Aging | 35 Care Mgr 2 | 11/1-11/30/24 | CM3 Out of Class Rate | \$ 27,1543 /hr |
| Andrew Hero | Correctional Facility | CO II | 11/6/24 | Contractual Increase (5yrs) | \$ 59,297.89 /yr |
| Brittney Holt | Correctional Facility | CO II | 11/1-11/2/24 | Unpaid Suspension | \$ 56,932.93 /yr |
| George Balla | Correctional Facility | CO II | 11/6/24 | Contractual Increase (5yrs) | \$ 59,297.89 /yr |
| Elizabeth Anderson | District Attorney | 22 Asst Dist Atty* | 11/4/24 | PT to FT | \$ 71,891.43 /yr |
| Michael Rooney | District Attorney | 22 Asst Dist Atty* | 10/22/24 | Promotion | \$ 71,891.43 /yr |
| Summer Maziarz | Domestic Relations | 12 Enforcement Specialist Sr | 11/25/24 | Promotion | \$ 33,460.52 /yr |
| Inna Korobka | PD | 10 Application Intake Analyst | 11/12/24 | Transfer/Promotion | \$ 36,442.62 /yr |
| Natasha Bronne | Probation- Adult | 18 Probation Officer | 5/9/24 | Contractual Increase (3yrs) | \$ 59,289.15 /yr |
| Ismael Ramos | Sheriff | 8 Bailiff | 9/9/24 | Shift Differential | \$ 16,4607 /hr |
| Matthew Ertle | Sheriff | 8 Bailiff | 2/12/24 | Shift Differential | \$ 16,4607 /hr |
| Deborah Storman | Tax Assessment | 28 Chief Assessor | 11/18/24 | Promotion | \$ 78,386.79 /yr |
| Melinda Knitter | Tax Claim | 26 Director of Tax Claim | 11/18/24 | Reclassification / Promotion | \$ 68,456.34 /yr |
| Tina Zito | Tax Claim | 9 Accounting Tech | 10/30-10/31/24 | Unpaid Suspension | \$ 31,782.11 /yr |
| Susan Kinsley | Treasurer | 9 Accounting Tech | 10/30-10/31/24 | Unpaid Suspension | \$ 31,319.29 /yr |
| Susan Kinsley | Treasurer | 9 Accounting Tech | 10/30-10/31/24 | Correct Salary | \$ 35,793.47 /yr |
| LONGEVITY: | | | | | |
| Debbie Woo | Aging | 37 Care Mgr 3 | 11/30/24 | Longevity Bonus | \$ 250.00 CS to Base |
| Maria Payano-Santiago | C&Y | 37 Accountant II | 11/30/24 | Longevity Bonus | \$ 250.00 CS to Base |
| Kelly Eberle | Courts | 12 Judge Asst Judge S Higgins | 11/9/24 | Longevity Bonus | \$ 250.00 RES to Base |
| Gregory Armond | Correctional Facility | 18 Sergeant | 11/15/24 | Longevity Bonus | \$ 250.00 RES to Base |
| Justin Garcia | Correctional Facility | 18 Sergeant | 11/6/24 | Longevity Bonus | \$ 250.00 RES to Base |
| Chad Martinez | District Attorney | 22 Asst Dist Atty | 11/20/24 | Longevity Bonus | \$ 1,800.00 ATTY |

| | | | | | | |
|---|--------------------|---------------------------------|----------|-----------------|-----------|-------------|
| Barbara Molkenhain | Domestic Relations | 11 Intergovernmental Specialist | 11/23/24 | Longevity Bonus | \$ 45.00 | JUD to Base |
| Natasha Bronne | Probation - Adult | 18 Prob Officer | 11/12/24 | Longevity Bonus | \$ 400.00 | APO to Base |
| Russell Siple | Sheriff | 18 Corporal/Asst FTO | 11/15/24 | Longevity Bonus | \$ 250.00 | RES to Base |
| Eric Morin | Veterans Affairs | 17 Deputy Director | 11/6/24 | Longevity Bonus | \$ 250.00 | RES to Base |
| MISCELLANEOUS: | | | | | | |
| Approve the regrade of the Chief Assessor position from a Grade 30 to a Grade 28 effective 11/17/24 | | | | | | |