

AGENDA

SALARY BOARD MEETING

May 15, 2024

Open meeting.

Public comments.

OLD BUSINESS:

Approve the minutes from the April 17, 2024 Salary Board Meeting on pages 1 and 2 of 4.

NEW BUSINESS:

Approve the New Hires, Separations, Changes and Miscellaneous on pages 3 and 4 of 4.

Public comments.

Adjourn meeting.

**MONROE COUNTY COMMISSIONERS
SALARY BOARD
April 17, 2024**

The Monroe County Salary Board convened for the regularly scheduled meeting of April 17, 2024, with the following present: Chairman John Christy, Vice-Chairman David Parker, Commissioner Sharon Laverdure, Solicitor Todd Weitzmann, Esq., Chief Clerk Robert Gress, Gabrielle Ferrara, and HR Director Heather Lambert.

Chairman Christy called the meeting to order at 11:01 AM.

Motion by Commissioner Laverdure and seconded by Vice-Chairman Parker to approve the minutes from the March 20, 2024, Salary Board as presented. Motion carried.

Motion by Vice-Chairman Parker to approve the New Hires, Separations, Changes and Miscellaneous. Chairman Christy asked the HRD to speak to any out of the ordinary items: HR Director Lambert stated exceptions under New Hires Staruch, Lawrence and Klezer and then explanation the promotional steps and percentage of increases for Hooker, Rosa and Schmidt. This motion was seconded by Vice-Chairman Parker and carried by all.

DATE: April 17, 2024					
COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer					
FROM: Heather Lambert, Human Resource Director					
ELECTED OFFICIALS, being EX-OFFICIO members of the SALARY BOARD, may, if they so desire, be present and vote with respect to any of their employee's who may be involved. If so, they should advise beforehand of their intentions to be present.					
<i>Hiring and firing decisions for employees in offices headed by elected officials are solely decided by the respective elected official.</i>					
NAME:	DEPARTMENT:	POSITION:	DATE:	REASON:	SALARY:
NEW HIRES:					
Anthony McKenna	Career Link	Laborer	3/25/24	New Hire	\$ 10.00 /hr
Monika Halicki	DA	22 ADA	4/1/24	Did Not Start	\$71,891.43 /yr
Frank Saporito	DR	11 Intergov Spec Sr	4/22/24	New Hire/Replacement	\$32,074.67 /yr
Summer Maziarz	DR	10 Intake & Locate Spec	4/22/24	New Hire/Replacement	\$30,981.99 /yr
Timothy Nixon	Maintenance	3 Custodian	4/8/24	New Hire/Replacement	\$28,650.98 /yr
Nathaniel Staruch	Planning	22 Infrastructure Planner	3/25/24	Rehire/New Position	\$63,045.00 /yr
Michael Muth	DA	22 Asst DA PT	4/24/24	Rehire/Replacement	\$53,471.00 /yr
Corey Sayre	Emer Services	Burn Sim Op Temp PT	4/22/24	New Hire/Replacement	\$ 15.6000 /hr
Kyle Flyte	Jail	14 Bldg Maint Mechanic	4/22/24	New Hire/Replacement	\$40,558.56 /yr
Kevin Lawrence	Maintenance	26 Ops & Maintenance Supervisor	4/29/24	New Hire/Replacement	\$87,500.00 /yr
Abbe Klezer	MDJ 43-4-01	10 Adv Tech	4/8/24	New Hire/Replacement	\$33,292.37 /yr
Lillian Rosa	MDJ 43-4-01	8 Tech Sr	4/22/24	New Hire/Replacement	\$28,815.48 /yr
William Sanchez	PD	22 Asst PD	4/22/24	New Hire/Replacement	\$71,891.43 yr
SEPARATIONS:					
Joseph Collado	Jail	CO	3/12/24	Resigned	\$49,279.36 /yr
Kimberly Wright	Jail	CO	3/25/24	Non Retained	\$47,199.36 /yr
Richard Ekstedt	Maintenance	4 Painter/Floor Maint	6/4/24	Retired	\$39,020.80 /yr
Mackenzie Hunter	DA	12 Legal Secretary	4/12/24	Resigned	\$39,648.13 /yr
Edward VanArsdale	Jail	CO	4/6/24	Non-Retained	\$49,279.36 /yr
Aron Goscilo	Sheriff	8 Cths Sec Bailiff	4/12/24	Terminated	\$35,629.78 /yr

CHANGES:

Jenna Lee Moore	C&Y	37 CAWS 3	1/1/24	Correct Annual Contractual Increase	\$51,258.52	/yr
David Hooker	Conservation	21 Head Resource Conservation	4/22/24	Promotion	\$65,000.00	/yr
Maria Rosa	DA	12 Legal Secretary	4/15/24	Promotion	\$38,048.42	/yr
Melissa Schmidt	DR	10 Intake & Locate Spec Sr	4/22/24	Promotion	\$30,981.99	/yr
Adam Wojy	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Brian Lees	Jail	CO	4/14/24	Contractual Inc - 10 Years	\$66,842.88	/yr
Brian Lees	Jail	CO	4/14/24	Shift Diff	\$ 33,1360	/hr
Carl Walters, Jr	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Cheryl Dancy	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Dwight Escourse	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Helson Rivera	Jail	CO	3/15/24	Contractual Inc - 36 Mos	\$56,932.93	/yr
Kaylee Pilger	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Silvia Kofler	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Tamer Hassan	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Theresa Ferrara-Buccini	Jail	CO	4/20/24	Contractual Promotion	\$53,110.51	/yr
Dustin Bush	Maintenance	20 Asst Operations & Maint Super	3/11/24	Correct Title - Promotion	\$52,338.62	/yr
Dustin Bush	Maintenance	26 Ops & Maint Supervisor	4/5-4/28/24	Acting Ops & Maint Supervisor	\$ 32,9117	/hr
Sandra Norville-Nash	MDJ	7 Tech Floater	2/12-8/11/24	Correct Title/Salary (LOA)	\$28,689.39	/yr

LONGEVITY:

Neal Gallagher	Aging	37 Vol Res Coord	4/22/24	Longevity Bonus	\$ 250.00	CS to Base
Ramona Vaughn	Aging	37 Casw 3	4/22/24	Longevity Bonus	\$ 250.00	CS to Base
Brian Webbe	DA	19 Detective Sergeant	4/7/24	Longevity Bonus	\$ 500.00	DET
Craig Vanlouvender	DA	17 Detective	4/8/24	Longevity Bonus	\$ 300.00	DET
Derek Marshall Sr	DA	17 Detective/DUI Center Director	4/3/24	Longevity Bonus	\$ 350.00	DET
Yvette Lockley	DR	14 Conf Officer	4/10/24	Longevity Bonus	\$ 45.00	JUD to Base
Arkadiusz Martynowicz	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO
Elizabeth Knight	Jail	CO	5/15/24	Longevity Bonus	\$ 950.00	CO
Gregory McCready	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO
Keisha Crawford	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO
Lance Werkheiser	Jail	CO	5/3/24	Longevity Bonus	\$ 625.00	CO
Michelle Bridge	Jail	CO	5/8/24	Longevity Bonus	\$ 875.00	CO
Robert Saviet	Jail	CO	5/9/24	Longevity Bonus	\$ 475.00	CO

Public comments: None.

Motion by Chairman Christy to adjourn the meeting at 11:03 AM.

Heather Lambert
Human Resources Director

DATE: May 15, 2024					
COPIES TO: Chairman J. Christy, Vice-Chairman D. Parker, Commissioner S. Laverdure, and Controller E. Diemer					
FROM: Heather Lambert, Human Resource Director					
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NAME:	DEPARTMENT:	POSITION:	DATE:	REASON:	SALARY:
NEW HIRES:					
Tamika Peace	C&Y	35 Casw 2	5/20/24	New Hire/Replacement	\$ 44,570.57 /yr
Kimberly Revitt	Courts	12 Minute Clerk/Jud Asst	5/20/24	New Hire/Replacement	\$ 33,292.37 /yr
Ashley Heller	DA	8 Secretary	4/29/24	New Hire/Replacement	\$ 33,094.20 /yr
Alexis White	DR	7 Office Asst Sr	6/3/24	New Hire/Replacement	\$ 27,741.83 /yr
Leah Evans	DR	7 Office Asst Sr	5/6/24	New Hire/Replacement	\$ 27,741.83 /yr
Carl DeSimone	Jail	3 Grounds Custodian Temp	4/24/24	Rehire/Replacement	\$ 12.9360 /hr
Carl DeSimone	Jail	3 Grounds Custodian Temp	5/6/24	Correct Start Date	\$ 12.9360 /hr
Mikayala Moats	Jail	15 Drug & Alcohol Couns	5/13/24	New Hire/Replacement	\$ 39,179.63 /yr
Kristin Santiago	MDJ 43-2-01	7 Tech	4/29/24	New Hire/Replacement	\$ 27,741.83 /yr
Jennifer Condron	MDJ 43-4-02	7 Tech	4/29/24	New Hire/Replacement	\$ 27,741.83 /yr
Andrew Ricks	Planning	14 Vector Tech Temp	4/29/24	New Hire/Replacement	\$ 19.4993 /hr
Emily Foster	Planning	Intern	5/8-8/23/24	New Hire - Intern	\$ 15.0000 /hr
Emily Foster	Planning	Intern	5/8-8/23/24	Did Not Start	\$ 15.0000 /hr
Brady Hornbaker	Prob - Juv	16 Prob Officer Trainee	6/3/24	New Hire/Replacement	\$ 52,700.75 /yr
SEPARATIONS:					
Jeannie Hartenfels	Aging	35 Comm Hlth Nurse I	4/8/24	Terminated	\$ 56,577.11 /yr
Zulma Dasilva	C&Y	33 Casw 1	5/17/24	Resigned	\$ 37,524.44 /yr
Osa Hearthstone	Conservation	19 Res Cons Spec	4/19/24	Resigned	\$ 50,827.92 /yr
Jeanette Gilbo	Courts	16 Court Recorder & Transcriptionist	5/10/24	Resigned	\$ 38,015.61 /yr
Patricia Juarbe	DR	7 Office Asst Sr	4/8/24	Resigned	\$ 27,741.90 /yr
Joshua Custred	Emer Services	9 Burn Sim Op	11/4/23	Resigned	\$ 15.6000 /hr
Raymond Wilson	Jail	CO	5/8/24	Resigned	\$ 66,842.88 /yr
Eric Closs	PD	26 Deputy Chief	6/3/24	Resigned	\$ 111,784.92 /yr
Ryan Poust	Planning	19 GIS Analyst/Planner	5/7/24	Terminated	\$ 50,827.92 /yr
Elena Bentzoni	Prob - Adult	9 Secretary	5/10/24	Resigned	\$ 34,686.08 /yr
CHANGES:					
Ronald Curry	C&Y	35 Casw 2	4/16/24	Promotion w/o Exam	\$ 44,570.57 /yr
Ellen DeMaio	Courts	23 Deputy Court Admin	6/3/24	Promotion	\$ 59,500.00 /yr
Jessica Muehleisen	Courts	20 Admin Assist- (Pres Judge)	6/3/24	Promotion	\$ 48,000.00 /yr
Blake Schiller	Jail	18 Sergeant	6/17/24	Shift Change - 1st	\$ 65,537.26 /yr
Blake Schiller	Jail	18 Sergeant	6/17/24	Shift Diff	\$ 32.0583 /hr
Derindra Watts	Jail	CO	6/24/24	Contractual Increase (5 years)	\$ 57,217.89 /yr
Derindra Watts	Jail	CO	6/24/24	Shift Diff	\$ 28.5086 /hr
Eric Whiteman	Jail	CO	6/24/24	Contractual Increase (5 years)	\$ 57,217.89 /yr
Eric Whiteman	Jail	CO	6/24/24	Shift Diff	\$ 28.5086 /hr
Luciano Frias	Jail	CO	6/24/24	Contractual Increase (5 years)	\$ 57,217.89 /yr
Luciano Frias	Jail	CO	6/24/24	Shift Diff	\$ 28.5086 /hr
Rebecca Roth	Jail	CO	6/24/24	Contractual Increase (5 years)	\$ 57,217.89 /yr
Rebecca Roth	Jail	CO	6/24/24	Shift Diff	\$ 28.5086 /hr
Stefan Leonard	Jail	CO	6/24/24	Contractual Increase (5 years)	\$ 57,217.89 /yr
Stefan Leonard	Jail	CO	6/24/24	Shift Diff	\$ 28.5086 /hr
Tara Doyle	Jail	CO	6/24/24	Contractual Increase (5 years)	\$ 57,217.89 /yr
Tara Doyle	Jail	CO	6/24/24	Shift Diff	\$ 28.5086 /hr
Nicole Dixon-Betancourt	Jail	CO	6/24/24	Contractual Increase (5 years)	\$ 57,217.89 /yr
Nicole Dixon-Betancourt	Jail	CO	6/24/24	Shift Diff	\$ 28.5086 /hr
Sean Klein	Maintenance	13 Bldg Maint Mech	5/13/24	Promotion	\$ 42,166.18 /yr
Alexis Trujillo	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 52,000.00 /yr
Andrew Hernandez	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 52,000.00 /yr
Brett Heffelfinger	Sheriff	18 Corporal Vehicle Fleet	5/1/24	2024 Adjustment	\$ 54,570.88 /yr
Cory Jackson	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 52,000.00 /yr
Gary Huertas	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 52,000.00 /yr
James Nunez	Sheriff	18 Corporal/Field Trng	5/1/24	2024 Adjustment	\$ 54,570.88 /yr
Jason Dunlap	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 62,478.62 /yr
Jose Sorrentini	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 52,000.00 /yr
Mateusz Kochan	Sheriff	18 Corporal/Asst FTO	5/1/24	2024 Adjustment	\$ 59,947.26 /yr
Matthew Stockman	Sheriff	18 Corporal/Warrant Invest	5/1/24	2024 Adjustment	\$ 59,687.26 /yr
Michael Cioffi	Sheriff	25 Chief Dep Sheriff	5/1/24	2024 Adjustment	\$ 75,500.00 /yr
Michelle Prosowski	Sheriff	8 Office Assistant Sr - Firearms	4/22/24	Lateral Transfer	\$ 33,743.01 /yr
Peter Macri	Sheriff	8 Bailiff	4/15/24	Shift Change - Nights	\$ 38,735.22 /yr
Randy Schlatter	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 52,000.00 /yr

Russell Doyle	Sheriff	19 Lieutenant	5/1/24	2024 Adjustment	\$ 64,000.00	/yr
Russell Siple	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 60,074.56	/yr
Steven Dimmick	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 57,788.01	/yr
William Sharpe	Sheriff	17 Deputy Sheriff	5/1/24	2024 Adjustment	\$ 54,632.03	/yr
William Teada	Sheriff	10 Pers Prop/Criminal Ct Clerk	5/13/24	Transfer	\$ 39,481.52	/yr
LONGEVITY:						
Deborah Storman	Assessment	20 Deputy Chief	5/26/24	Longevity Bonus	\$ 250.00	RES to Base
Marissa Stoop	C&Y	35 Casw 2	5/13/24	Longevity Bonus	\$ 250.00	CS to Base
Carrie Best	Jail	CO	6/13/24	Longevity Bonus	\$ 475.00	CO
Delindra Watts	Jail	CO	6/24/24	Longevity Bonus	\$ 400.00	CO
Dennis Harris	Jail	CO	6/21/24	Longevity Bonus	\$ 775.00	CO
Eric Whiteman	Jail	CO	6/24/24	Longevity Bonus	\$ 400.00	CO
Frederick Weaver	Jail	CO	6/21/24	Longevity Bonus	\$ 775.00	CO
Jason Rau	Jail	CO	6/8/24	Longevity Bonus	\$ 500.00	CO
Jermaine Davis	Jail	CO	6/13/24	Longevity Bonus	\$ 475.00	CO
Joseph Fortunato	Jail	CO	6/25/24	Longevity Bonus	\$ 575.00	CO
Luciano Frias	Jail	CO	6/24/24	Longevity Bonus	\$ 400.00	CO
Margo Johnson	Jail	CO	6/25/24	Longevity Bonus	\$ 575.00	CO
Nestor Garcia	Jail	CO	6/25/24	Longevity Bonus	\$ 425.00	CO
Nicole Dixon-Betancourt	Jail	CO	6/24/24	Longevity Bonus	\$ 400.00	CO
Rebecca Roth	Jail	CO	6/24/24	Longevity Bonus	\$ 400.00	CO
Shakiema Smith	Jail	CO	6/25/24	Longevity Bonus	\$ 425.00	CO
Stefan Leonard	Jail	CO	6/24/24	Longevity Bonus	\$ 400.00	CO
Tara Doyle	Jail	CO	6/24/24	Longevity Bonus	\$ 400.00	CO
Vincent Stasulli	Jail	CO	6/26/24	Longevity Bonus	\$ 1,000.00	CO
Wayne Pastor	Jail	CO	6/21/24	Longevity Bonus	\$ 775.00	CO
Amie Berrios	MDJ 43-2-02	8 Tech Sr	5/16/24	Longevity Bonus	\$ 720.00	JUD to Base
Frederick Cutaio	PD	22 Asst PD	5/16/24	Longevity Bonus	\$ 1,800.00	ATY
Delphine Refsnider	Prob - Juv	10 Admin Asst	5/4/24	Longevity Bonus	\$ 45.00	JUD to Base
Gerald Rose	Prob - Adult	21 Supervisor	5/26/24	Longevity Bonus	\$ 25.00	APO to Base
Jennifer Dalton	Prob - Adult	20 Prob Officer Sr	5/27/24	Longevity Bonus	\$ 25.00	APO to Base
Tyrel Dixon	Prob - Adult	20 Prob Officer Sr	5/15/24	Longevity Bonus	\$ 25.00	APO to Base
Eileen Leonard	Sheriff	8 Records Tech	5/24/24	Longevity Bonus	\$ 250.00	RES to Base